GOVERNMENT OF ANDHRA PRADESH <u>ABSTRACT</u>

ESTABLISHMENT – Panchayat Raj Engineering Services – Site Engineers appointed on contract basis – Extension of tenure of Site Engineers on Contract basis – up to 31.03.2015 - Orders – Issued.

PANCHAYAT RAJ AND RURAL DEVELOPMENT (ESTT.II) DEPARTMENT

G.O.RT.No. 180 Dated: 21.02.2015.

Read the following:-

1. G.O.Ms.No.301, PR & RD (ESTT.III) Department, dt.25.08.2005.

- 2. G.O.Ms.No.84, Finance (SMPC.II) Dept., dt. 17.4.2014.
- 3. G.O.Rt.No.661, PR & RD (ESTT.III) Department, dt.13.05.2014.
- 4. G.O.Ms.No.146, Finance (HR.1) Dept., dt. 27.6.2014.
- 5. G.O.Rt.No.809, PR & RD (ESTT.II) Department, dt.18.08.2014.
- 6. From the EnC, PR, Hyd., Lr.No.Ser II (1)6514/2006, dt.09.12.14.
- 7. G.O.Ms.No.1, Finance (HR.1) Dept., dt. 05.01.2015.

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ORDER:-

In the G.O. 1st read above, orders were issued permitting the Engineer-in-Chief, Panchayat Raj, Hyderabad to appoint 1000 Site Engineers on contract basis in terms of Rule 9 (a) (i) & (b) of Andhra Pradesh State and Subordinate Service Rules, 1996, subject to the terms and conditions laid down therein. Keeping in view the exigencies of administration the tenure of Site Engineers is being continued from time to time. Lastly as per the guidelines of Finance Department vide reference GO 4th read above, the tenure of Site Engineers were extended up to 31.12.2014 vide GO 5th read above.

- 2. In the letter 6th read above, the Engineer-in-Chief, Panchayat Raj, Hyderabad has stated that these Site Engineers are carrying out execution of various schemes/programmes and due to lack of appointments in various categories at grass root level (i.e., at filed level) it is necessary to extend the contract period for a further period of 2 years to complete the ongoing works and to achieve the targets fixed by the Government. He has, therefore, requested the Government to extend the contact period of 89 Site Engineers, who are working in Government of Andhra Pradesh for a further period of 1 year w.e.f. 01.01.2015 and communicate necessary orders at an early date.
- **3.** Government have examined the proposals of Engineer-in-Chief, Panchayat Raj, Hyderabad, keeping in view of the orders issued in the G.O 7^{th} read above and decided to extend the tenure of 89 (eighty nine) Site Engineers, those who are working from 2-06-2014 to 31.12.2014, up to 31.03.2015 in terms of Rule-9(a) (i) & (b) of A.P. State & Subordinate Service Rules, 1996 and subject to the conditions stipulated in the G.Os 2^{nd} , 4^{th} and 7^{th} read above.
- **4.** Accordingly, Government hereby direct the Engineer-in-Chief, Panchayat Raj, Hyderabad to extend the tenure of the 89 (eighty nine) Site Engineers in Panchayat Raj Engineering Department on contract basis those who are working from 2-06-2014 to 31.12.2014, up to 31.03.2015 in terms of Rule-9(a)(i)&(b) of A.P. State & Subordinate Service Rules, 1996 and subject to the terms and conditions stipulated in the GOs 2nd,4th and 7th read above with adding the following conditions:-

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- i. The contract with the individual employees or with the manpower Agencies shall not be treated as continuing from the past but as new contractual arrangement for a limited duration.
- ii. The departments shall not issue a generic order of contractual and shall refer to the arrangement as contacting services for specific duration with specific terms of reference.
- iii. The departments shall define specific Terms –of- reference (TOR), supervision system, performance management system, terms and conditions of contract and monitor fulfilment of these conditions.
- **5.** The Engineer-in-Chief, Panchayat Raj, Hyderabad shall take necessary further action in the matter accordingly.
- **6.** This order issues in terms of instructions issued by Finance (HR-1) Department vide the GO 7th read above.

(BY THE ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr.K.S.JAWAHAR REDDY SECRETARY TO GOVERNMENT

Τo

- 1) The Engineer-in-Chief, Panchayat Raj, Hyderabad.
- 2) The Director of Treasuries & Accounts, Hyderabad.
- 3) The Pay & Accounts Officer, Hyderabad.

Copy to:

- 4) The Finance (HR-1) Department.
- 5) PS to M (PR, RWS, NREGS).
- 6) SF/SC.

// FORWARDED:: BY ORDER //

SECTION OFFICER